



NEW YORK STATE OLYMPIC REGIONAL DEVELOPMENT AUTHORITY

Resolution # 384

**RESOLUTION APPROVING OLYMPIC REGIONAL DEVELOPMENT AUTHORITY
ANNUAL REPORT**

At a meeting of the Board of Directors of the Olympic Regional Development Authority (“ORDA”) held on June 30, 2020, the presiding Chair Pro Tem offered the following resolution:

WHEREAS, pursuant to Public Authorities Law §§ 2621, 2800, the Olympic Regional Development Authority is required, within ninety days after the end of its fiscal year, to submit to various executive, legislative and local officials, a complete and detailed report setting forth, *inter alia* (1) its operations and accomplishments (2) its receipts and expenditures during such fiscal year; and

WHEREAS, annexed hereto and made a part hereof as if fully restated herein is ORDA’s proposed Annual Report; and

WHEREAS, the Board is in receipt of the ORDA’s Annual Report; and

WHEREAS, the Board has been provided ample opportunity to review the contents of the Annual Report and has been provided with an opportunity to make inquiries and/or comments regarding its contents; and

WHEREAS, the Board being satisfied with the contents of the Annual Report;

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves the Annual Report submitted for its consideration and directs that it be forwarded to the proper legislative, executive and local officials in accordance with Public Authorities Law § 2621.

SO RESOLVED,

MOVED BY: *Cliff Donaldson*

SECONDED BY: *Bill Beaney*

and

ADOPTED BY the following vote:

Cliff Donaldson

Bill Beaney

Jill Broderick

Chris Pushkaish

Jeff Stefanko

Art Lussi
Steve Hunt
Andy Lack
John Paete

Excused:

Against:

Emily Stanton, Secretary to the Board, being duly sworn, deposes and says:

The above Resolution #384 was duly passed by the Board of Directors on June 30, 2020

Signature

Title:

Emily Stanton
Secretary to the Board of Directors

Sworn before me this 30 day of June, 2020
Notary Public, State of New York

KASEY L. DONAHUE
Notary Public, State of New York
Qualified in Essex County
No. 01DO6322116
My Commission Expires March 30, 2023

Kasey L. Donahue



NEW YORK STATE OLYMPIC REGIONAL DEVELOPMENT AUTHORITY

Resolution # 385

**RESOLUTION APPROVING OLYMPIC REGIONAL DEVELOPMENT AUTHORITY
FINANCIAL STATEMENTS AS OF MARCH 31, 2020, TOGETHER WITH
INDEPENDENT AUDITOR'S REPORT**

At a meeting of the Board of Directors of the Olympic Regional Development Authority (“ORDA”) held on June 30, 2020, the presiding Chair Pro Tem offered the following resolution:

WHEREAS, pursuant to Public Authorities Law § 2802, ORDA shall:

. . . submit to the governor, chairman and ranking minority member of the senate finance committee, chairman and ranking minority member of the assembly ways and means committee, each chair and ranking member of the senate and assembly committees on corporations, authorities and commissions, the state comptroller, and the authorities budget office, together with the report described in section twenty-eight hundred of this title [ORDA’s Annual Report], a copy of the annual independent audit report, performed by a certified public accounting firm in accordance with generally accepted auditing standards as defined in subdivision eleven of section two of the state finance law, and management letter and any other external examination of the books and accounts . . . ; and

WHEREAS, the services of the Bonadio Group, certified public accountants and consultants, have been retained by ORDA to complete an independent financial audit in compliance with Public Authorities Law § 2802; and

WHEREAS, annexed hereto and made a part hereof as if fully restated herein is the independent financial audit report;

WHEREAS, the Board has been provided with the independent auditor’s report, an explanation of the independent auditor’s methodology and findings, and an opportunity to make inquiries and/or comments; and

WHEREAS, the Board being satisfied with the contents of the Independent Auditor’s Report and the financial statements of ORDA reflected therein;

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves ORDA’s financial statements as of March 31, 2020, together with the independent auditor’s report, submitted for its consideration, and further directs that it be forwarded to the proper legislative and executive officials in accordance with Public Authorities Law § 2802.

SO RESOLVED,

MOVED BY: Andy Lack

SECONDED BY: Jeff StefanKo

and

ADOPTED BY the following vote:

Andy Lack
Jeff StefanKo
Art Lussi
Bill Beaney
Jill Broderick
Cliff Donaldson
Steve Hunt
John Parete
Chris Pushkarsh

Excused:

Against:

Emily Stanton, Secretary to the Board, being duly sworn, deposes and says:

The above Resolution # 385 was duly passed by the Board of Directors on June 30, 2020

Signature

Title: Secretary to the Board of Directors

Sworn before me this 30 day of June, 2020
Notary Public, State of New York

KASEY L. DONAHUE
Notary Public, State of New York
Qualified in Essex County
No. 01DO6322116
My Commission Expires March 30, 2023





NEW YORK STATE OLYMPIC REGIONAL DEVELOPMENT AUTHORITY

Resolution # 386

RESOLUTION APPROVING POLICY MAKERS
FOR 2020/2021

At a meeting of the Board of Directors of the Olympic Regional Development Authority (“ORDA”) held on June 30, 2020, the presiding Chair Pro Tem offered the following resolution:

WHEREAS, pursuant to the provisions of Public Officers Law § 73-a, ORDA is required to submit a statement of Board Members and ORDA employees that have been determined to be policy makers; and

WHEREAS, the New York State Joint Commission on Public Ethics (“JCOPE”) has issued guidelines which define a “policy maker” as “[t]hose officers and employees who, as a regular and significant part of their official duties, are involved in formulating or implementing the goals and policies of the State or a State agency”; and

WHEREAS, using the definition of a “policy maker” issued by JCOPE, the following statement of names/titles have been approved by the Board of Directors;

THEREFORE, BE IT RESOLVED that the Board of Directors directs that the following names be reported to JCOPE for the purposes of establishing ORDA policy-makers:

Board Members:	Governor’s Appointment - Chairman (vacant)	
	DEC Commissioner Basil Seggos	Ex officio
	OPRHP Commissioner Erik Kulleseid	Ex officio
	ESD President/CEO Designate and	
	Acting Commissioner Eric Gertler	Ex officio
	William Beaney	
	Jill Broderick	
	Clifford Donaldson	
	Andrew Lack	
	Arthur Lussi	
	John Parete	
	Governor’s Appointment - Warren County (vacant)	
	Governor’s Appointment - Delaware County (vacant)	

Policy-Makers:	Michael Pratt	President/CEO
	Vero Piacentini	Vice President

Scott Christiansen
Margaret Evatt
David McKillip
Terry Buczkowski
Aaron Kellett
James Bayse
Bruce Transue
Robert Hammond
Michelle Crew
To Be Determined
Paul Wiley

Vice President
Director of Finance
Human Resources Director
Olympic Center Manager
Whiteface Mountain General Mgr.
Gore Mountain General Mgr.
Belleayre Mountain General Mgr.
Director of Planning & Construction
General Counsel
Olympic Sports Complex General Mgr.
Director of Sport

MOVED BY: Cliff Donaldson

SECONDED BY: Jill Broderick

and

ADOPTED BY the following vote:

Cliff Donaldson
Jill Broderick
Art Lussi
Bill Beiney
Steve Hunt
Andy Lack
John Parete
Chris Pishkarsh
Jeff Strfanko

Excused:

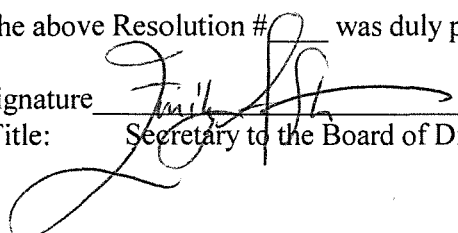
Against:

Emily A. Stanton, Secretary to the Board, being duly sworn, deposes and says:

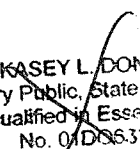
The above Resolution # 7 was duly passed by the Board of Directors on June 30, 2020

Signature

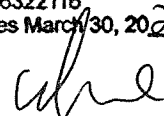
Title:


Secretary to the Board of Directors

Sworn before me this 30 day of June, 2020
Notary Public, State of New York


KASEY L. DONAHUE
Notary Public, State of New York
Qualified in Essex County
No. 01DO6322118
My Commission Expires March 30, 2022

KASEY L. DONAHUE
Notary Public, State of New York
Qualified in Essex County
No. 01DO6322118
My Commission Expires March 30, 2022





NEW YORK STATE OLYMPIC REGIONAL DEVELOPMENT AUTHORITY

Resolution # 387

**RESOLUTION APPROVING AMENDMENT TO OLYMPIC REGIONAL DEVELOPMENT
AUTHORITY CAPITAL ASSETS AND DEPRECIATION POLICY**

At a meeting of the Board of Directors of the Olympic Regional Development Authority held on June 30, 2020, the presiding Chairman offered the following resolution:

WHEREAS, pursuant to Public Authorities Law § 2824, the Board of Directors is charged with establishing written policies and procedures governing the conduct of ORDA and ORDA personnel; and

WHEREAS, pursuant to Public Authorities Law § 2824 (1), ORDA has developed and implemented comprehensive policies, procedures and guidelines that are to be reviewed and approved by the Board regularly; and

WHEREAS, consistent with the law, it is ORDA's intent to implement and adopt a written policy and procedure regarding the classification, valuation, financial reporting, and depreciation of all fixed capital assets, as that term is defined in the policy; and

WHEREAS, based on the foregoing, it is found and determined that it is both necessary and desirable to update ORDA's existing Capital Assets and Depreciation Policy, previously dated June 1, 2015; and

WHEREAS, annexed hereto and made a part hereof as if fully restated herein is ORDA's proposed Capital Assets and Depreciation Policy;

THEREFORE BE IT RESOLVED, that after careful consideration and due deliberation, the Board of Directors hereby approves and adopts the attached policy, effective immediately, that will be posted on the ORDA website and implemented across all ORDA venues;

SO RESOLVED,

MOVED BY: Andy Lack

SECONDED BY: Steve Hunt

and

ADOPTED BY the following vote:

Andy Lack
Steve Hunt

Art Lussi
Bill Beaney
Jill Broderick
Cliff Donaldson
John Parete
Chris Pushkarsh
Jeff Stefan KO

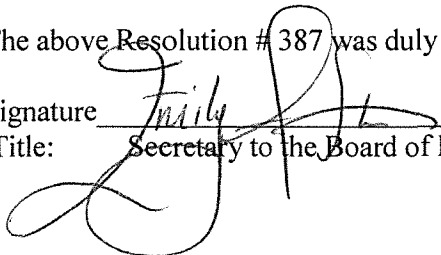
Excused:

Against:

Emily Stanton, Secretary to the Board, being duly sworn, deposes and says:


The above Resolution # 387 was duly passed by the Board of Directors on June 30, 2020

Signature



Title: Secretary to the Board of Directors

Sworn before me this 30 day of June, 2020
Notary Public, State of New York

KASEY L. DONAHUE
Notary Public, State of New York
Qualified in Essex County
No. 01DO632716
My Commission Expires March 30, 2023




**Policy & Procedure Memorandum
Capital Assets & Depreciation Guidelines
Effective: June 2020**

Purpose and Scope

To establish policy and procedures regarding the classification, valuation, financial reporting, and depreciation of all fixed capital assets. Capital assets are defined as tangible or intangible assets that are used in operations and that have useful lives of more than one year. Assets such as these may be land and land improvements, buildings and improvements to buildings, vehicles, machinery, equipment, sewer, water, and highway infrastructure.

Responsibility

It is the responsibility of the finance office, and the Director of Finance to ensure full compliance with this policy. Any deviation or exception from this policy must be approved in writing by the President/CEO.

Policy

1. Capital Asset Definition

A "capital asset" is defined as a unit of property that: (1) has an economic useful life of more than twelve months; and (2) was acquired or produced for a cost of more than \$5,000, including acquisition and installation costs. Capital assets must be capitalized and depreciated for financial statement purposes.

2. Capital Asset Valuation

All capital assets should be recorded at historical (actual) cost unless acquired through gift, in which case, the fair market value at the time of the acquisition should be recorded. If the actual historical cost is not available, it may be estimated. The established cost of the asset should be reflected in the accounting records until the capital asset is disposed of. All capital assets are recorded at historical cost as of the date acquired. Assets costing below the aforementioned threshold amount are recorded as an expense in the annual financial statements.

3. Depreciation Method

Depreciation is the process of allocating the cost of property over time, rather than deducting the cost as an expense in the year of acquisition. Generally, at the end of an asset's life, the sum of the



**OLYMPIC REGIONAL
NEW YORK
DEVELOPMENT AUTHORITY**

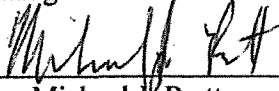
amounts charged for depreciation in each accounting period will equal original cost less the salvage value. The method in which assets will be depreciated is the straight-line methodology for all capital assets. Depreciation will begin in the month the asset is placed in service. Under the straight-line depreciation method, the basis of the asset is written off evenly over the useful life of the asset. The amount of annual depreciation is determined by dividing an asset's cost reduced by the salvage value, if any, by its estimated life. The total amount depreciated can never exceed the asset's historic cost less salvage value. At the end of the asset's estimated life, the salvage value will remain.

4. Estimated Useful Life

The following useful life table is used as a guide for depreciation purposes. It is intended as a guide. Useful lives of assets will be estimated using this table but adjustments will be made when necessary to ensure valuations are appropriate. Some factors that may affect useful life are: Quality, Application, and Environment. The finance office will make the appropriate determination regarding useful life of assets.

Asset	Useful Life
Buildings/Building Improvements	20 Years
Lifts/Lift Equipment	15 Years
Electrical Compressor Equipment	10 Years
Groomers	5 Years
Athletic/Recreational Equipment	3 Years
Automobiles	5 Years
Snowmaking Equipment	5 Years
Machinery/Heavy Equipment	5 Years
Snowmobiles/Off-Road Vehicles	3 Years
Computer/IT/Networking	3 Years

I have reviewed the foregoing and determined that it is both necessary and desirable to update ORDA's existing Capital Assets and Depreciation Guidelines, previously dated June 1, 2015, to reflect and adopt the changes made hereinabove.

By: 
Michael J. Pratt
President/CEO

Date: 06/17/2020



NEW YORK STATE OLYMPIC REGIONAL DEVELOPMENT AUTHORITY

Resolution # 388

**RESOLUTION COMMITTING CAPITAL AND GRANTING APPROVAL FOR THE
PRESIDENT & CEO TO ENTER INTO A CONTRACT FOR PROFESSIONAL
SERVICE FOR THE OLYMPIC CENTER DESIGN CONSTRUCTION PROJECT**

At a meeting of the Board of Directors of the Olympic Regional Development Authority held on June 30, 2020, the presiding Chair Pro Tem offered the following resolution:

WHEREAS, ORDA desires to enter into a proposed agreement entitled “Professional Service for Olympic Center Revitalization – Final Design / Construction Documents” (Contract No. ARN.19.006.023) which calls for the development of the schematic design / construction documents phase for the Olympic Center Revitalization Project by Cannon Design Architectural and Engineering P.C., the scope of the development of the schematic design / construction documents being inclusive of, but not limited to:

- a. The Final Design / Construction Documents for the Olympic Center Revitalization, specifically the following areas:
 - i. 1980 and 1932 Olympic Arenas – Anticipated Completion Date: 08/2020
 - ii. Olympic Speedskating Oval – Anticipated Completion Date: 10/2020
 - iii. Refrigeration Plant – Anticipated Completion Date: 11/2020
 - iv. Link Building / Revised Tunnel – Anticipated Completion Date: 12/2020
- b. A review of ORDA’s Office of Environmental, Planning and Construction’s “framework and guidelines for plans, specifications and project manuals” and coordination between the architectural and engineering components of the design phase;
- c. Final consultation and permitting with the necessary state agencies, including but not limited to the New York State Department of Health, New York State Department of Labor, New York State Department of State, New York State Department of Environmental Conservation, Adirondack Park Agency, ORDA Office of Environmental, Planning and Construction Division of Codes;

WHEREAS, The Olympic Center continues to make upgrades and improvements to its infrastructure, and the aforementioned work is necessary to ensure the continued modernization / revitalization and success of facility; and

WHEREAS, pursuant to the terms of the proposed agreement, the total estimated cost of work shall be \$2,103,221.00, including reimbursable expense for travel in compliance with NYS Office of General Service Travel expenses; and

WHEREAS, pursuant to the terms of the proposed agreement, the work shall be completed

in a reasonable amount of time, so as to ensure the continuation of the next design phase of the Project in a timely manner; and

WHEREAS, in accordance with the State Finance Law and the procurement requirements contained therein, on March 17, 2018, ORDA issued a Request for Qualification, Professional Services, in the New York State Contract Reporter. On April 9, 2018, Cannon Design responded with a statement of qualifications and performance data. Upon review, ORDA determined that the information submitted was acceptable and indicated Cannon Design was qualified in the fields of architecture, engineering and surveying, and a professional services term contract was issued on or about April 26, 2018, with the term contract being finalized on or about June 29, 2018. No other firms on file with ORDA's Office of Environmental Planning and Construction have the requisite qualifications for the instant project, and further, Cannon Design was determined by the Office of Environmental Planning and Construction and Gilbane Building Company (ORDA's pre-construction services consultant) to be the most highly qualified firm for the architectural and engineering services ORDA requires for this project; and

WHEREAS, ORDA shall, as is necessary and proper, consult and coordinate with stakeholders having an interest in this project, including but not limited to: the Town of North Elba/North Elba Park District; USA Hockey; USA Figure Skating; USA Curling; USA Speedskating; International Association of Conference Centers; New York State Department of Health; New York State Department of Labor; New York State Department of State; New York State Department of Environmental Conservation; and the Adirondack Park Agency ; and

WHEREAS, the President & CEO has requested that the Authority commit the requisite capital for Professional Services for the Olympic Center Modernization Construction Project; and

WHEREAS, pursuant to ORDA's By-Laws, Art. VI § 2, which requires that the President & CEO obtain Board approval prior to entering into agreements the value of which will be in excess of \$250,000.00 or more over the life of the contract, the President & CEO has requested authority to enter into the foregoing proposed agreement; and

THEREFORE, BE IT RESOLVED that the Board hereby authorizes the expenditure of funds and commits the capital for the "Professional Service for the Olympic Center Revitalization – Final Design / Construction Document Phase" agreement as is described more fully herein; and

THEREFORE, BE IT FURTHER RESOLVED that the Board hereby authorizes the President & CEO to enter into the proposed agreement upon the terms and amounts provided for above.

MOVED BY: Cliff Donaldson

SECONDED BY: Bill Beaney

and

ADOPTED BY the following vote:

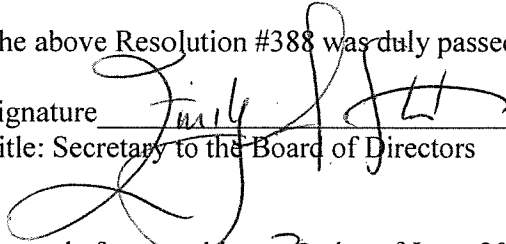
Cliff Donaldson
Bill Beaney
Art Lussi
Jill Broderick
Steve Hunt
Andy Lack
John Parete
Chris Pushkarsh
Jeff Stefanko

Excused:

Against:

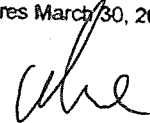
Emily Stanton, Secretary to the Board, being duly sworn, deposes and says:

The above Resolution #388 was duly passed by the Board of Directors on June 30, 2020

Signature 
Title: Secretary to the Board of Directors

Sworn before me this 30 day of June, 2020
Notary Public, State of New York

KASEY L. DONAHUE
Notary Public, State of New York
Qualified in Essex County
No. 01DO6322118
My Commission Expires March 30, 2023





NEW YORK STATE OLYMPIC REGIONAL DEVELOPMENT AUTHORITY

Resolution # 389

**RESOLUTION COMMITTING CAPITAL AND GRANTING APPROVAL FOR THE
PRESIDENT & CEO TO ENTER INTO AGREEMENTS FOR THE BELLEAYRE
UPPER MOUNTAIN SNOWMAKING PUMP HOUSE**

At a meeting of the Board of Directors of the Olympic Regional Development Authority (ORDA) held on June 30, 2020, the Chairperson Pro Tem offered the following resolution:

WHEREAS, ORDA desires to enter into Agreements with multiple contractors for necessary upgrades and improvements at the Belleayre Upper Mountain Snowmaking Pump House (the “Project”); and

WHEREAS, the Project work shall include all labor, materials, tools, equipment, and temporary facilities for the Project, the scope of which shall include, but not be limited to:

- “General Trades Contract” (Contract No. BEL.19.008), to be performed by The Pike Company, Inc. – performing clearing and grubbing, excavation, construction of foundations, installation of sewer and water services, construction of owner supplied pre-engineered metal building, and providing interior construction and finishes;
- “Electrical Contract” (Contract No. BEL.19.008.109), to be performed by J+J Sass Electric, Inc. - providing all electrical service and distribution equipment and associated grounding requirements including but not limited to electrical devices, switches, disconnect, snowmaking motor electrical system connections, and exterior and interior lighting and associated controls; and
- “Specialty Contract” (Contract No. BEL.10.008.108), to be performed by Farmer Boy Restoration & Environmental, LLC - perform work in the Project Manual and on the Project Drawings which includes the installation of the snowmaking process pump skid package, snowmaking field piping, fittings, valves, supports and all related connections;

WHEREAS, the Project is part of a continuing effort to provide upgrades and improvements to ORDA facilities that are necessary to ensure the continued success of the ORDA operations; and

WHEREAS, to do this ORDA will need to be able to commit to the expenditure of funds necessary for the expenses related to the Project including but not limited to possible contracts for design and/or construction as soon as any funds are made available; and

WHEREAS, following design-bid-build Requests for Proposals in the New York State Contract Reporter, of the proposals submitted for ORDA’s consideration, including, but not limited to, the companies referenced hereinabove, all bids chosen by ORDA were determined

to be the lowest responsible bidder for the Project; and

WHEREAS, the anticipated cost of the Project is approximately \$6,000,000.00; and

WHEREAS, the President & CEO has requested that the Authority commit the requisite capital for the Project; and

THEREFORE, BE IT RESOLVED that, subject to any necessary review and approvals as may be required by law or regulation, the Board of Directors hereby authorizes the President & CEO to invest up to \$6,000,000.00 for expenses related to the Belleayre Upper Mountain Snowmaking Pump House project, including but not limited to the authority to enter into contracts for design and/or construction, whether or not any contract amount exceeds \$250,000.00. The President & CEO will report to the Board of Directors at each meeting the status of the project and the amount and type of any contracts entered into in since the last meeting of the Board of Directors, in implementing the work necessary for upgrades and improvements at the Belleayre Upper Mountain Snowmaking Pump House.

MOVED BY: John Parete

SECONDED BY: Steve Hunt

and

ADOPTED BY the following vote:

John Parete

Steve Hunt

Art Lussi

Bill Beaney

Jill Broderick

Cliff Donaldson

~~Steve Hunt~~ Chris Pushkarsh

Andy Lack

Jeff Stepanko

Excused:

Against:

Emily Stanton, Secretary to the Board, being duly sworn, deposes and says:

The above Resolution #389 was duly passed by the Board of Directors on June 30, 2020

Signature

Title: Secretary to the Board of Directors

Sworn before me this 30 day of June 2020
Notary Public, State of New York

KASEY L. DONAHUE
Notary Public, State of New York
Qualified in Essex County
No. 01DO6322116
My Commission Expires March 30, 2023





NEW YORK STATE OLYMPIC REGIONAL DEVELOPMENT AUTHORITY

Resolution # 390

**RESOLUTION COMMITTING CAPITAL AND GRANTING APPROVAL FOR THE
PRESIDENT & CEO TO ENTER INTO AN AGREEMENT FOR THE GORE
MOUNTAIN RESERVOIR SIPHON UPGRADES**

At a meeting of the Board of Directors of the Olympic Regional Development Authority (ORDA) held on June 30, 2020, the Chairperson Pro Tem offered the following resolution:

WHEREAS, ORDA desires to enter into a proposed Agreement entitled “Gore Mountain Reservoir Siphon Upgrades” (GOR.19.015.101) (the “Project”); and

WHEREAS, the Project work shall include all labor, equipment, materials, temporary facilities, overhead and profit to provide a siphon pipeline with all associated support systems and elements. The work shall include, but not be limited to, the installation of a siphon pipeline from the reservoir to the connection of existing pipe from the pump house to support snowmaking activities. Work also includes improvements to the Gore Reservoir Dam, including, but not limited to, rip-rap placement, flashboard modifications, regrading, toe drain assembly, erosion and sediment control and other minor and ancillary work.

WHEREAS, the Project is part of a continuing effort to provide upgrades and improvements to ORDA facilities that are necessary to ensure the continued success of the ORDA operations; and

WHEREAS, the current value of the Project is estimated to exceed \$250,000.00; and

WHEREAS, following design-bid-build Requests for Proposals that were published in the New York State Contract Reporter on June 23, 2020, the contract will be awarded to the lowest responsible bidder for the Project, with proposals due by July 2, 2020; and

WHEREAS, the project is time sensitive and the President & CEO therefore requests the authority to negotiate and execute such an Agreement at the point at which ORDA has been able to award the Project based on the lowest responsible bid, without having to wait until the next regularly scheduled meeting of the Board of Directors, for approval to do so; and

WHEREAS, pursuant to ORDA’s By-Laws, Art. VI § 2, which requires that the President & CEO obtain Board approval prior to entering into agreements the value of which will be in excess of \$250,000.00 or more over the life of the contract, the President & CEO has requested authority to enter into the foregoing proposed Agreement.

THEREFORE, BE IT RESOLVED that the Board of Directors hereby authorizes the expenditure of funds for the President & CEO to invest into the Project; and

THEREFORE, BE IT FURTHER RESOLVED that the Board of Directors hereby authorizes the President & CEO to enter into the proposed Agreement upon the terms and amounts provided for above.

MOVED BY: Cliff Donaldson

SECONDED BY: John Parete

and

ADOPTED BY the following vote:

- Art Lussi
- Bill Beaney
- Cliff Donaldson
- Steve Hunt
- Andy Lack
- John Parete
- Chris Pushkarsh
- Jeff Stfanko

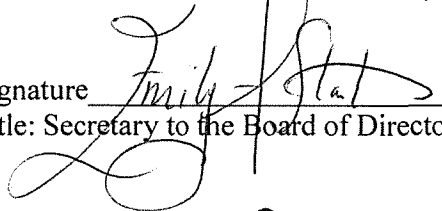
Excused:

Against:

- Till Broderick
- _____
- _____
- _____
- _____
- _____

Emily Stanton, Secretary to the Board, being duly sworn, deposes and says:

The above Resolution #390 was duly passed by the Board of Directors on June 30, 2020

Signature 
Title: Secretary to the Board of Directors

Sworn before me this 30 day of June 2020
Notary Public, State of New York

KASEY L. DONAHUE
Notary Public, State of New York
Qualified in Essex County
No. 01DO632216
My Commission Expires March 30, 2023
